

## NYAYO TEA ZONE DEVELOPMENT CORPORATION SALARY STRUCTURE

GRADE	SALARY SCALE
NTZ 1:	Ksh.15,950 x 450-16,400 x 510-16,910 x 570-17,480 x 630-18,830 x 870-19,700 p.m.
NTZ 2:	Ksh.16,910 x 570-17,480 x 630-18,110 x 720-18,830 x 870-19,700 x 1,100-20,800 x 1400-22,200 p.m.
NTZ 3:	Ksh.17,480 x 630-18,110 x 720-18,830 x 870-19,700 x 1100-20,800 x 1400-22,200 x 1,700-23,900 p.m.
NTZ 4:	Ksh.18,830 x 870-19,700 x 1,100-20,800 x 1,400-22,200 x 1,700-23,900 x 2,000-25,900 x 2,800 - 28,700 p.m.
NTZ 5:	Ksh.22,200 x 1,700 - 23,900 x 2,000-25,900 x 2,800-28,700 x 3,100-31,800 x 3,400-35,200 x 4,000-39,200 p.m.
NTZ 6:	Ksh.49,000 x 5,700 - 54,700 x 6,200 - 60,900 x 6,700 -67,600 x 7,100 - 74,700 x 7,500 - 82,200 x 7,800 -90,000 p.m.
NTZ 7:	Ksh.67,600 x 7,100 - 74,700 x 7,500 - 82,200 x 7,800 -90,000 x 8,200 - 98,200 x 8,600 - 106,800 x 8,900 - 115,700 p.m.
NTZ 8:	Ksh.82,200x7,800-90,000x8200-98,200x8600-106,800x8900-115,700x9700-125,400x10,600-136,000 p.m.
NTZ 9:	Ksh.98,200 x 8,600 - 106,800 x 8,900 -115,700 x 9,700 - 125,400 x 10,600 - 136,000 x 11,500 - 147,500 x 12,200 - 159,700 p.m.
NTZ 10:	Ksh.115,700 x 9,700 - 125,400 x 10,600 - 136,000 x 11,500-147,500 x 12,200 - 159,500 - 172,200 x 12,800-185,000 x 13,000 - 198,000 p.m.